

## **Minister/Pastor of Youth Ministry Katy Christian Community Church**

Katy Christian Community Church (KCCC) is a non-denominational Evangelical Christian church that was planted in December of 2006 by West Houston Chinese Church. KCCC serves both the Chinese speaking and the English speaking communities in the Katy, Texas area. The church currently has an average attendance of 300+ adults in our Chinese worship service and approximately 100+ adults and youth in our English worship service. We also have approximately 100 children attending our Sunday children's program. KCCC provides a unique opportunity for someone with a missional mindset who is searching for a pastoral position. For more information about our church, please visit our website: [www.katyccc.org](http://www.katyccc.org).

### **Job Classification: Full Time**

### **Minister/Pastor of Youth Ministry**

We are looking for someone who has a life-long passion and calling for youth ministry to shepherd, lead and direct the youth ministry as part of the greater KCCC ministry. The candidate must be in full agreement with the Articles of Faith, church constitution, mission and vision of KCCC.

### **Our mission is to “Manifest Christ ... for His Glory, Make Disciples ... Life on Life.”**

The youth ministry at KCCC is an integral part of English ministry, the minister/pastor of youth ministry will therefore work closely with and under the supervision of the Lead English Pastor of KCCC, but will report directly to the Senior Pastor of KCCC. The applicant must have a bachelor's degree from a fully accredited Bible college or a graduate degree from an accredited seminary.

### **Qualifications and Position Requirements:**

- **Spiritual Life:** Must exhibit a personal and growing relationship with Jesus, is humble, teachable, and disciplined. Must also demonstrate and maintain a healthy family life.
- **Personality:** Good Christian character with a heart for youth ministry, people person with strong interpersonal and leadership skills.
- **Calling:** Must be called to youth ministry, love young people, and have a passion for evangelism and outreach, both personally and at the ministry level.
- **Language Ability:** Must be able to communicate fluently in English. Proficiency in Mandarin Chinese is a plus.
- **Experience:**
  - a. Good understanding about today's youth culture and the challenges they face;
  - b. Strong discipleship experience and deep passion to build godly relationship with youth and help them to grow spiritually;
  - c. Able to teach, coach, and disciple youth leaders.
  - d. A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with youth, parents, and pastoral team.

**Key Responsibilities:**

1. Lead and organize effective youth programs implementing fellowship (Friday night FOCUS Program), worship, biblical teaching, discipleship, and evangelism, ministry and mission opportunities, as well as winter retreat, summer camps, service projects, etc.
2. Recruit, coach/train, and shepherd volunteer youth staff with diverse gifts and personalities.
3. Provide counseling and spiritual direction to youth on an individual basis.
4. Maintain contact with students and parents, keeping them informed of ongoing activities.
5. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
6. Support KCCC youth parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.
7. Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, multi-cultural, striving to unite with and complement other church ministries.
8. Attend the weekly meeting with English Pastor/Senior Pastor to share thoughts/opinion/feedback and help to make better decisions that glorify the Lord.

**Additional Expectations:**

- Preach in Sunday English worship service as needed.
- Work cooperatively with the KCCC pastoral team, support staff, church council and other key leaders to build a strong team and lead congregation to unity in God's kingdom.
- Attend the weekly pastoral team meeting.
- Attend the monthly church council meeting.
- Attend worship services, prayer service, and related special meetings.
- Prepare and present bi-annual ministry updates and goals for the coming year to the Senior Pastor.
- Coordinate approved fund-raising activities that support special youth activities and trips.
- Stay current with youth ministry practices by reading, attending youth leadership conferences, etc.
- Participate in annual job performance evaluation by Senior Pastor/Personal Committee Chair.

**Contact:**

Interested applicants who qualify for the ministry position must email a resume and cover letter to the Personnel Committee at [pc@katyccc.org](mailto:pc@katyccc.org) or call 832-437-1998